

Message Text

LIMITED OFFICIAL USE

PAGE 01 PRETOR 00280 211421Z

66

ACTION AF-06

INFO OCT-01 EUR-12 ISO-00 L-03 CIAE-00 COME-00 EB-07

INR-07 LAB-04 NSAE-00 SIL-01 /041 W

----- 075714

R 211348Z JAN 76

FM AMEMBASSY PRETORIA

TO SECSTATE WASHDC 3649

INFO AMCONSUL CAPE TOWN

AMCONSUL DURBAN

AMCONSUL JOHANNESBURG

AMEMBASSY LONDON

LIMITED OFFICIAL USE PRETORIA 0280

CAPE TOWN ALSO FOR EMBASSY

E.O. 11652: N/A

TAGS: EIND, ELAB, SF

SUBJECT: BRITISH GUIDELINES OF LABOR PRACTICES IN SOUTH AFRICA

REF: STATE 13844

AS REQUESTED BY REFTEL HERewith FULL TEXT NEW GUIDELINES ON
LABOR PRACTICES:

QUOTE. IN THE COMMONS TODAY DECEMBER 12 MR. BENN ASKED THE
SECRETARY FOR TRADE, WHAT FURTHER GUIDANCE HE IS GIVING TO
BRITISH COMPANIES IN CONNECTION WITH THE WHITE PAPER ON EM-
PLOYMENT PRACTICES IN SOUTH AFRICA, COMMAND PAPER NO. 5845.

MR. PETER SHORE: I HAVE REPLIED TO POINTS RAISED WITH ME SINCE
THE PUBLICATION OF THE WHITE PAPER COMMAND 5845 BY THE CON-
FEDERATION OF BRITISH INDUSTRY AND THE UNITED KINGDOM SOUTH
AFRICA TRADE ASSOCIATION BY A NOTE OF GUIDANCE, WHICH I AM
CIRCULATING IN THE OFFICIAL REPORT. THE MAIN CHANGE FROM THE
WHITE PAPER REFLECTS THE IMPLICATIONS OF THE SOUTH AFRICAN
SECOND GENERAL LAW AMENDMENT ACT 1974, WHICH IMPOSES CERTAIN
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 PRETOR 00280 211421Z

RESTRICTIONS ON THE DISCLOSURE OF INFORMATION BY SOUTH AFRICAN

REGISTERED COMPANIES. THE SOUTH AFRICAN GOVERNMENT HAVE INDICATED THAT THEY CONSIDER THEIR PERMISSION UNDER THIS ACT IS NEEDED BY A SOUTH AFRICAN REGISTERED COMPANY BEFORE IT TRANSMITS INFORMATION ON WAGES AND CONDITIONS OF EMPLOYMENT TO A PRINCIPAL OR ASSOCIATED COMPANY IN THE UNITED KINGDOM FOR PUBLICATION AS REQUESTED IN THE WHITE PAPER. THEY HAVE TOLD US THEY INTEND GRANTING THIS PERMISSION, SUBJECT TO THE INFORMATION BEING FILED BEFORE ITS DESPATCH, IF THE BRITISH COMPANY HOLDS 50 PERCENT OR MORE OF THE EQUITY OF THE SOUTH AFRICAN COMPANY, BUT NOT WHERE IT HAS A MINORITY HOLDING.

WE SHALL THEREFORE LOOK FOR PUBLICATION OF THE DETAILED INFORMATION ON EMPLOYMENT PRACTICES SPECIFIED IN ANNEX 2 OF THE WHITE PAPER ONLY WHERE THE BRITISH COMPANY HOLDS 50 PERCENT OR MORE OF THE EQUITY IN THE SOUTH AFRICAN COMPANY (INSTEAD OF MORE THAN 10 PERCENT AS INDICATED IN ANNEX 2). BUT WE SHALL CONTINUE TO ENCOURAGE BRITISH COMPANIES WITH A MINORITY HOLDING TO PUBLISH WHENEVER POSSIBLE SIMILAR INFORMATION ACQUIRED IN THE COURSE OF THEIR RELATIONSHIP WITH THEIR SOUTH AFRICAN AFFILIATE (OR PUBLISHED LOCALLY BY THE AFFILIATE) AS WELL AS MORE GENERAL INFORMATION ON MATTERS SUCH AS AFRICAN ADVANCEMENT COLLECTIVE BARGAINING, FRINGE BENEFITS, ETC.

I HAVE ALSO DECIDED THAT ANY COMPANY APPLYING FOR AN ECGD GUARANTEE TO COVER NEW OR FURTHER INVESTMENT IN SOUTH AFRICA WILL IN ADDITION TO SATISFYING THE UNDERWRITING CONDITIONS HAVE TO GIVE UNDERTAKINGS TO PROMOTE THE ADOPTION OF THE POLICY AND PRACTICES RECOMMENDED IN THE CODE OF PRACTICE. UNQUOTE.
BOWDLER

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: CONSTITUTIONAL LAW, BUSINESSMEN, FAIR EMPLOYMENT PRACTICES, AMENDMENTS
Control Number: n/a
Copy: SINGLE
Draft Date: 21 JAN 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: morefirh
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976PRETOR00280
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760023-0567
From: PRETORIA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760135/aaaabemo.tel
Line Count: 90
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 76 STATE 13844
Review Action: RELEASED, APPROVED
Review Authority: morefirh
Review Comment: n/a
Review Content Flags:
Review Date: 12 MAY 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <12 MAY 2004 by ShawDG>; APPROVED <13 MAY 2004 by morefirh>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: BRITISH GUIDELINES OF LABOR PRACTICES IN SOUTH AFRICA
TAGS: EIND, ELAB, SF, UK
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006